

## **Reclamation Clubhouse: A Proud Tradition Employing its Capable Members**

Since its beginnings in 2019, Reclamation Clubhouse has powerfully demonstrated that people with mental illnesses can, and do, lead productive, happy lives in the work world.

Our Clubhouse focuses on strengths and abilities and not on illness. Through friendship, shared work, education and employment, Reclamation Clubhouse has given its members a sense of hope to live and work, achieving a fulfilling life.

### **Employment: Opportunities**

Offering employment to those living with mental illnesses helps reduce its stigma, and it also represents a good investment for your business.

You play an impactful role in the reduction of the high unemployment rates for people with mental illness and increase the diversity of your employee base.

### **Our employment program provides:**

- Job training performed by our job coaches
- A current pool of potential employees for rapid placement
- Support with ongoing training and addressing any job site needs
- Work opportunity tax credit available to employers
- Appreciative employees who want to work.

### **What kind of jobs are we seeking for our members?**

- Entry-level positions.
- Generally, about 15-20 hours per week for 6 months
- Weekday hours between 8am-5pm.
- Supports are available to the employer and employee if needed.

**Reclamation Clubhouse ensures members are ready for the workplace by way of training that prepares them for work on day one:**

- Job-specific training
- Practices and procedures to assure members are job-ready with the skills required of employers
- Resume writing and cover letter preparation
- Interview training and readiness
- Online and in-person job application experience
- On-the-job coaching and oversight by a skilled Employment Specialist

**Three Different Types of Employees Matching the Unique Needs of Employers**

- **Transitional Employment (TE):** The clubhouse places members in part time jobs at local employers and provides full on- and off-site support. Click link for more information.
- **Supported Employment (SE):** The clubhouse supports an employed member and their employer through regular contact and on-site visits
- **Independent employment (IE):** The clubhouse helps members transition to full-time employment in jobs of their own.

*Link regarding Transitional Employment leads to the following copy:*

**Transitional Employment**

Reclamation Clubhouse is designed to assist adults with special needs and mental wellness challenges to reach their vocational goals, while offering local employers with on-going stream of high-quality employees.

**What:** Transitional Employment

**Who:** Pathway to Hope/Reclamation Clubhouse job coaches will first train in the position and then train Clubhouse member placed in that position.

**Duration:** 6-9 months

**Special Benefit:** Reclamation job coach will cover absences if a employed member is absent – at no cost to the employer.

**Coaching:** Reclamation job coach will provide any additional support requested, and mediate any difficulties that arise on the job.

**Why:** Clubhouse members work to develop vocational skills that will lead to supported or independent employment. At the end of the assignment, Reclamation will fill the position with a new Clubhouse member after the 6-9 month period so that the employer has a reliable resource for coverage of that position.

For more information on Transitional Employment or to become a Transitional Employment partner, contact Josh Lyman, [jlyman@pathwaytohope.org](mailto:jlyman@pathwaytohope.org)